



## Certificate of Completion

This is to certify that

## Ning Zhan

has completed 80 hours in a five and a half-week advanced intensive course STARTALK: Planning for Authentic, Interactive, Language Experiences

and demonstrated the competency and growth mindset needed to apply Teacher Effectiveness for Language Learning (TELL) concepts in instructional design.

Awarded July 24th, 2019

Mohammad Abdul Aleem Executive Director Dr. Mahbuba Hammad Program Director